

Memorandum of Agreement

Town of East Greenwich and East Greenwich Municipal Employees Association (NEARI)

IT IS HEREBY agreed between the Town of East Greenwich (hereinafter referred to as the Town) and NEARI (hereinafter referred to as the Union) that both parties agree to the following change in the current Collective Bargaining Agreement (July 1, 2016 to June 30, 2019).

WHEREAS, the Town and Union agree to the following change to Article V Section 1 (Chart of Hourly Rates and Salary Schedule FY 2017-FY 2019)

Effective July 1, 2017, the following positions shall be reclassified as Salaried (exempt) Employees: Highway Superintendent and Park & Grounds Superintendent. The hours of work of 40 hours will remain unchanged. The new grades will be as follows:

Parks and Grounds Superintendent - Grade 80

FY 2018	FY 2019
Step A \$53,000	Step A \$54,060
Step B \$58,000	Step B \$59,160
Step C \$63,000	Step C \$64,260
Step D \$68,000	Step D \$69,360


Highway Superintendent – Grade 95

FY 2018	FY 2019
Step A \$60,000	Step A \$61,200
Step B \$64,500	Step B \$65,790
Step C \$70,000	Step C \$71,400
Step D \$75,000	Step D \$76,500

IT IS AGREED, the current employees shall be compensated at Step D and follow the agreed upon language in Article IV (Hours of Work and Overtime).

No other changes to the Collective Bargaining Agreement are proposed or agreed upon by either Town or Union.

Dated 4th day of May 2017



Town of East Greenwich
Peter A. Clarkin, Esq.



NEARI
Peter Gingras, Assistant Executive Director