

Town of East Greenwich Standard Pay Schedule - Appointive Office and Positions

Position	Minimum	Intermediate	Maximum
Finance Director	\$ 105,000	\$ 117,500	\$ 130,000
Director of Public Works	\$ 100,000	\$ 110,000	\$ 120,000
Police Chief	\$ 95,000	\$ 105,000	\$ 115,000
Fire Chief	\$ 95,000	\$ 105,000	\$ 115,000
Director of Planning	\$ 85,000	\$ 95,000	\$ 105,000
Director of IT	\$ 80,000	\$ 90,000	\$ 100,000
Deputy Police Chief	\$ 80,000	\$ 88,750	\$ 97,500
Deputy Fire Chief	\$ 80,000	\$ 84,500	\$ 95,000
Director of Parks and Grounds	\$ 75,000	\$ 85,000	\$ 95,000
Town Clerk	\$ 70,000	\$ 80,000	\$ 90,000
Accounting Manager	\$ 70,000	\$ 77,500	\$ 85,000
Chief of Staff	\$ 60,000	\$ 72,500	\$ 85,000
Substance Abuse Prevention Coordinator	\$ 72,500	\$ 75,000	\$ 77,500
Network Administrator	\$ 65,000	\$ 70,000	\$ 75,000
Human/Senior Services Director	\$ 50,000	\$ 55,000	\$ 60,000

Notes:

(1) Standard pay schedule reflects annual salary amounts.

(2) Effective upon Council approval standard pay schedule replaces previous schedules of "stepped" salaries with merit-based pay increases.

(3) Effective upon Council approval standard pay schedule is inclusive of and replaces previous schedules of longevity payments.

(4) Effective January 1, 2018 standard pay schedule is inclusive of and replaces previous policies of compensation time unless stated in an individual employment contract.

(5) Standard pay schedule for all positions except human/senior services director, network administrator, and substance abuse prevention coordinator is based on analysis of State of Rhode Island Municipal Salary Survey dated February, 2017.

(6) In accordance with the Charter of the Town of East Greenwich § C-85E and § C-119C The Town Manager presented the standard pay schedule to the Town of East Greenwich Personnel Board on November 30, 2017; approved 4-0.