

MEMORANDUM OF AGREEMENT

Town of East Greenwich and East Greenwich Municipal Employees Association (NEARI)

IT IS HEREBY agreed between the Town of East Greenwich (hereinafter referred to as the Town) and NEARI (hereinafter referred to as the Union) that both parties agree to the following change in the current Collective Bargaining Agreement (July 1, 2016 to June 30, 2019).

WHEREAS, the Town and Union agree to the following change to Article V Section 1 (Chart of Hourly Rates and Salary Schedule FY 2017 – FY 2019)

Effective May 1, 2019, the current bargaining unit members holding the positions of Clerk, Fiscal Clerk, Municipal Court Clerk, and Planning Technician, shall be promoted from Grade 10 to Grade 20;

Effective March 20, 2019, the position of Assessor's Aid, will take on additional duties within the Department of Public Works (i.e. E-Permitting) and shall stay in Grade 30 but move to Step E;

Effective May 1, 2019, the position of Assistant Planner, shall be promoted from Grade 70, Step D to Grade 80, Step C;

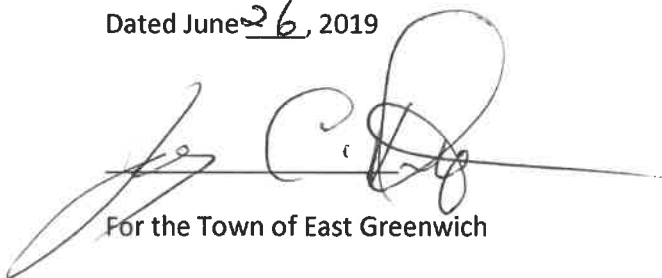
Effective July 1, 2019, the position of Payroll Specialist, will take on additional Human Resources duties and shall be promoted from Grade 38 Step E to the revised Grade 40 Step E. (See CBA July 1, 2019-June 30, 2022);

Effective July 1, 2019, the position of Administrative Assistant, held by employee Mary Perry, will become vacant due to "early" retirement. Ms. Perry will be granted a severance payment in the amount of \$3,800.00 in addition to qualified retirement pay;

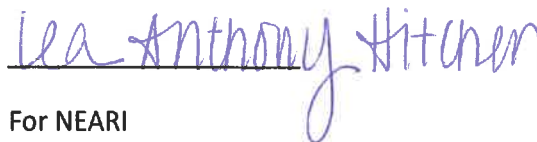
Effective July 1, 2019, the DPW Clerk position will be moved into the Town Clerk's Office and become a thirty-five (35) hour per week Municipal Court Clerk;

No other changes to the Collective Bargaining Agreement are proposed or agreed upon by either Town or Union.

Dated June 26, 2019



For the Town of East Greenwich



For NEARI