

Financial Analysis of 42 Hour vs. 56 Hour per week work schedule for Fire Fighters

	Regular Time	Overtime	Total	% Increase	Retirement	Total
4 Platoon - 42 Hours Per Week	\$ 2,273,109	\$ -	\$ 2,273,109		\$ 659,202	\$ 2,932,311
3 Platoon - 42 Hours Reg + OT Junior - FY19 \$	\$ 1,884,114	\$ 938,743	\$ 2,822,857	24%	\$ 818,628	\$ 3,641,485
3 Platoon - 42 Hours Reg + OT Senior - FY19 \$	\$ 1,892,704	\$ 942,898	\$ 2,835,603	25%	\$ 822,325	\$ 3,657,927
3 Platoon - 53 Hours Reg + 3 OT Junior - FY19 \$	\$ 2,375,836	\$ 201,159	\$ 2,576,996	13%	\$ 747,329	\$ 3,324,324
3 Platoon - 53 Hours Reg + 3 OT Senior - FY19 \$	\$ 2,386,603	\$ 202,050	\$ 2,588,653	14%	\$ 750,709	\$ 3,339,362
3 Platoon - 53 Hours Reg + 3 OT Junior - PVD 8%	\$ 2,565,903	\$ 217,252	\$ 2,783,155	22%	\$ 807,115	\$ 3,590,270
3 Platoon - 53 Hours Reg + 3 OT Senior - PVD 8%	\$ 2,577,532	\$ 218,214	\$ 2,795,745	23%	\$ 810,766	\$ 3,606,511
3 Platoon - 53 Hours Reg + 3 OT Junior - NK 10%	\$ 2,613,420	\$ 221,275	\$ 2,834,695	25%	\$ 822,062	\$ 3,656,757
3 Platoon - 53 Hours Reg + 3 OT Senior - NK 10%	\$ 2,625,264	\$ 222,255	\$ 2,847,518	25%	\$ 825,780	\$ 3,673,299
3 Platoon - 53 Hours Reg + 3 OT Junior - PVD Settlement	\$ 2,963,856	\$ 250,946	\$ 3,214,802	41%	\$ 932,293	\$ 4,147,095
3 Platoon - 53 Hours Reg + 3 OT Senior - PVD Settlement	\$ 2,977,288	\$ 252,057	\$ 3,229,345	42%	\$ 936,510	\$ 4,165,855
3 Platoon - 53 Hours Reg + 3 OT Junior -NK 33%	\$ 3,159,862	\$ 267,542	\$ 3,427,404	51%	\$ 993,947	\$ 4,421,351
3 Platoon - 53 Hours Reg + 3 OT Senior - NK 33%	\$ 3,174,183	\$ 268,726	\$ 3,442,909	51%	\$ 998,443	\$ 4,441,352
3 Platoon - 212 Hours Reg + OT Junior - FY19 \$	\$ 2,375,802	\$ 201,212	\$ 2,577,013	13%	\$ 747,334	\$ 3,324,347
3 Platoon - 212 Hours Reg + OT Senior - FY19 \$	\$ 2,386,603	\$ 202,050	\$ 2,588,653	14%	\$ 750,709	\$ 3,339,362
3 Platoon - 212 Hours Reg + OT Junior - PVD 8%	\$ 2,565,866	\$ 217,308	\$ 2,783,174	22%	\$ 807,120	\$ 3,590,295
3 Platoon - 212 Hours Reg + OT Senior - PVD 8%	\$ 2,577,532	\$ 218,214	\$ 2,795,745	23%	\$ 810,766	\$ 3,606,511
3 Platoon - 212 Hours Reg + OT Junior - NK 10%	\$ 2,613,382	\$ 221,333	\$ 2,834,714	25%	\$ 822,067	\$ 3,656,782
3 Platoon - 212 Hours Reg + OT Senior - NK 10%	\$ 2,625,264	\$ 222,255	\$ 2,847,518	25%	\$ 825,780	\$ 3,673,299
3 Platoon - 212 Hours Reg + OT Junior - PVD Settlement	\$ 2,963,812	\$ 251,011	\$ 3,214,824	41%	\$ 932,299	\$ 4,147,123
3 Platoon - 212 Hours Reg + OT Senior - PVD Settlement	\$ 2,977,288	\$ 252,057	\$ 3,229,345	42%	\$ 936,510	\$ 4,165,855
3 Platoon - 212 Hours Reg + OT Junior - NK 33%	\$ 3,159,816	\$ 267,611	\$ 3,427,427	51%	\$ 993,954	\$ 4,421,381
3 Platoon - 212 Hours Reg + OT Senior - NK 33%	\$ 3,174,183	\$ 268,726	\$ 3,442,909	51%	\$ 998,443	\$ 4,441,352

4 Platoon - 42 Hours: Current Work Schedule IAW contract between Town of East Greenwich and FF

3 Platoon: Proposed Work Schedule IAW Town Manager Briefing

42 Hours Reg + OT: Firefighters are paid for 42 Hours of Regular Time plus Overtime per week

3 Platoon - 53 Hours Reg + 3 OT: FF are paid 53 Hours of Regular Time plus 3 hours of Overtime per week

3 Platoon - 212 Hours Reg + OT: FF work 212 Hours of Regular Time plus OT per 4 week period

Junior vs. Senior: Junior is 30 most junior personnel and Senior is 30 most senior personnel, both from current workforce

FY19 \$: Uses current hourly rate as specified by contract between Town of East Greenwich and FF

PVD 8%: 8% increase in hourly wage based on initial agreement between City of Providence and FF when switching to 56 Hour / Week Schedule

NK 10%: 10% increase in hourly wage based on initial agreement between City of North Kingstown and FF when switching to 56 Hour / Week Schedule

PVD Settlement:Agreement between PVD and FF, 75% of difference between horus worked (33% more) and original 42 Hour / Week Schedule

NK 33% - 33% increase in hourly wage based on final agreement between City of North Kingstown and FF